

# New Training and Requirements

	<b>CURRENT Requirements: All Officers</b>	<b>NEW Requirements: Armed Supervisors</b>
De-escalation Training	Once per semester + summer updates	Once per month
Implicit Bias Training	Once per semester + summer updates	Once per semester + summer updates
Mental Health Response Training	Three times per year + roll call reminders	Three times per year + roll call reminders
Firearms Qualification	N/A	Three times per year <i>(D.C. requires once per year)</i>
Virtual Reality Training Simulator	N/A	Once per month, also enhanced for all officers
New Background Investigations and Psychological Evaluations	Prior to hiring	Prior to arming
Pre-arming Period for Newly Hired Supervisors to Ensure Campus Cultural Fluency	N/A	For new hires